Nottingham Children's Partnership Children and Young People's Plan 2016-2020 Action Plan

Please note that this action plan is marked 'in progress'. It is intended that this will be a 'live' document, kept up to date by partners and colleagues sharing their updated actions as associated action plans and strategies are developed.

Priority 1. Promoting the health and wellbeing of babies, children and young people

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
1a: Good maternal health and healthy babies	i) Percentage of women reporting smoking at time of delivery	 In 2016/17, 17.2% of mothers in Nottingham City were smokers at the time of delivery, which is significantly higher than the England average of 10.7% and the third highest rate of our statistical neighbours. There has been no statistically significant change in the proportion of women smoking at the time of delivery. Whilst this is the agreed national measure, it does not capture women who are smoking at their 'booking appointment' with their midwife and quit before birth. Local intelligence suggests that the proportion of women smoking at their first midwifery appointment is considerably higher than the proportion smoking at the time of delivery. The Council continues to engage with Nottingham's Smoking in Pregnancy Strategy Group, who are leading work to improve data collection and collation. Following the decommissioning of local stop smoking services, new and innovative ways of supporting women to stop smoking in pregnancy are being explored with maternity colleagues. Throughout 2018/19, the Council will be running a campaign to promote the benefits of stopping smoking for both mother and child and promoting resources created to help midwives initiate healthy conversations about smoking. Midwifery services are working toward routine Carbon monoxide testing within midwifery services in the community and acute setting, with training and CO monitors purchased with funding from NHS England. Well established opt-out referral pathway into stop smoking 	Nottingham City/ CCG Helene Denness/Alicia Rowley

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		 services for women identified as smokers by midwives. Completed the Smoking in Pregnancy Assessment Tool. This is informing the development of an action plan to ensure all relevant services are implanting evidence based approaches to reduce smoking in pregnancy. Health equity audit of smoking in pregnancy completed, will be used to inform actions to increase the number of pregnant women who chose to 'stop smoking for good'. Nottingham City CCG awarded £75k to tackle smoking in pregnancy. Ensuring access to CO monitors for all midwifes and ensuring they are trained to use them. Working in collaboration with NUH smokefree leads to ensure women who have temporarily abstained from tobacco use during pregnancy are supported to continue to do so during their stay and on discharge. 	
	ii) Placeholder for performance measure on improving mental health for new mums and mums to be	 Nottingham City Council continues to contribute to the work of the perinatal mental health group (a sub-group of the Local Maternity System Transformation group) who drive work to improve the mental health of new mums and mums-to-be, to improve their emotional and mental health and to ensure the right help at the right time is provided. Work is currently focused on developing more robust pathways for women with a range of mental health needs including those who enter pregnancy with existing mental conditions, those who would benefit from talking therapies (IAPT) and those who deliver a serious mental health problem during pregnancy or after birth. One of the major outcomes of the pathway will be for midwives and health visitors to directly refer to IAPT services as currently women have to either self-refer or be referred by the their GP. This will ensure swifter access to support for women during pregnancy and post-natally. As part of the pathway, relevant training will also be given to midwives, health visitors, IAPT providers, Obstetricians and GPs to ensure all professionals are able to identify women 	Nottingham City/ CCG Helene Denness/Alicia Rowley

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		 who are in need of low level support and women who are experiencing serious mental illness whilst in pregnancy and post-natally. It is anticipated the new pathway will be implemented from 2018 onwards. We are developing a new indicator for maternal mental health to replace the current proxy indicator in partnership with CityCare as Nottingham's provider of health visiting services. 	
	iii).Percentage of mothers who breastfeed their babies 6-8 weeks after delivery	Over 72% of mothers in Nottingham City breastfeed at birth, lower than the national average of 74%. However, breastfeeding rates at 6 weeks are better than the national average; 48.4% in Nottingham compared to national average of 44.4%. Nottingham has the best initiation and 6 week breastfeeding rate of all its statistical neighbours. Breastfeeding support has been incorporated into the 0-19 service provided by CityCare and will be mobilized from April 2018.	Nottingham City Council Helene Denness/Alicia Rowley
	iv).rate of infant mortality per 1000 live births (aged under 1 year)	 Infant mortality (deaths in children under 1 year) is higher in Nottingham (5.9 deaths per 1000 live births) than England (3.9 deaths per 1000 live births) and the third highest of our statistical neighbours. There has been no statistically significant reduction in the rate of deaths between 2010-12 and 2014-16. As the number of deaths in children under 1 year is small, any variation in the rate of deaths should be interpreted with caution as the variation may be due to random fluctuation Continuous learning is supported via Serious Incident review and regional peer review, and the Child Death Overview Panels (CDOP) in relation to infant mortality and now including stillbirth. 	Nottingham City Council Helene Denness/Alicia Rowley
	iv).Percentage of eligible children who have received 3 doses of Dtap/IPV/Hib vaccine by their first birthday	The percentage of eligible children who received three doses of Dtap/IPV/Hib vaccine by their first birthday in Nottingham in 2016-17 was 91.4%, lower than England at 93.4% and the lowest of our statistical neighbours. The national target is 95%.	Sarah Mayfield (NHS England)/Shade Agboola (Nottingham City

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		 No annual figures for 2017/18 have been published but the last quarterly data (October to December 2017) indicates that the percentage of eligible children who receive three doses of Dtap/IPV/Hib vaccine by their first birthday is 90.0%. This is worse than the East Midlands average of 95% and worse that the England average of 93. 1% during the same time period. NHS England have convened an "Increasing uptake for pre-school boosters working group" which the local authority attends. The aim of this group is to explore strategies to improve uptake of all pre-school boosters. 	Council)
1b: Children and young people adopt healthy lifestyles	i)Percentage year 6 children who are obese (Nottingham Plan target)	 In 2016/17, the most recent data available, 24.5% of Year 6 children in Nottingham City were classed as obese (39.7% children are obese or overweight). This is slightly lower than our statistical neighbours' average but significantly higher than the England average. An upward trend in prevalence of Obesity in Year 6 children has begun to emerge but has yet to be confirmed as statistically significant. In 2017/18, Universal services have included the Healthy Child Programme (2-4 years), Brief Intervention (5-16 years), and the Healthy Weight Support Programme (5-16 years). Targeted services included the Healthy Child Programme, breastfeeding peer-support, Healthy Start, Healthy Weaning Programme and Cook and Eat sessions. An evaluation pilot is underway looking at the best model for delivery and integration of obesity prevention workshops across the early year's period. Other work to reduce childhood obesity includes school sports coordination. Given the importance of reducing childhood obesity, a subgroup of the Children's Partnership Board will be formed to drive the work in 2018/19. 	Nottingham City Council Helene Denness/David Johns
	ii) Percentage children aged five with tooth decay	 The contract for the oral health service has not been renewed and the service ended on 31st March 2018. The Oral Health service supervised tooth brushing programme 'Brushing Buddies' train staff who can support children to brush their teeth once a day in school. The 	Nottingham City Council Helene Denness and David Johns

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		 programme is based on the national programme in Scotland 'Child Smile' which reduced dental caries in children across a number of years. The team worked with 22 schools with Reception and Year 1 groups and 9 other nurseries in 2017/18 reaching 4094 children. Despite the loss of the service on 31st March 2018, 29 of the 31 schools have decided to carry the programme on until summer 2018. The Oral Health promotion service also engaged in 16 national/local oral health campaigns (Children and Adults) and trained 299 front line children's services staff. A JSNA chapter on Children's Oral Health was published in 2017 by Public Health to draw together key sources of data and inform future strategy development. 	
1c: Children and young people have positive mental health	i) Number of hospital admissions for self-harm (10-24 years)	 The Self Harm Awareness and Resource Project (SHARP) team continue to provide monthly self-harm clinics in schools. These clinics have demonstrated that 89% of young people seen in the clinic remained within Universal Services with clear recommendations of support. The SHARP team also continues to offer self-harm awareness training amongst a number of other trainings around self-harm and mental health. The team has trained over 1500 front line professionals in the City in 2017. KOOTH counselling provided support to 893 young people through online counselling and 376 young people through face to face counselling as part of the City's self-harm pathway. 	CCG Claire Tagg & Hayley Bippin
	ii) Number of referrals into the Behavioural, Emotional or Mental Health Pathway which lead to appropriate support from Child and Adolescent Mental Health Services (CAMHS)	Since the evaluation of the Behavioural, Emotional and Mental Health pathway in 2016 which led to the service redesign of the Behavioural and Emotional Health Team, the service has been recommissioned for a further two years (2018 – 2020) to continue to have an emphasis on 1:1 support and to offer bespoke packages of care to children and young people with persistent behavioural challenges. Consequently, there is an emphasis on early support by	Nottingham City CCG Claire Tagg & Lucy Peel/Anna Masding (Nottingham City Council)

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		Universal Services to work with children, young people and families before a referral into the pathway is made. The number of referrals into Targeted CAMHS was 1868 in 2017-18. In 2017, Targeted CAMHS introduced an assessment team to improve the management of caseloads and wait times. Staff continue to access Increased Access to Psychological Therapies training programmes. Specialist Practitioner from Specialist CAMHS is located within the Single Point of Access (SPA) to support practitioners with more complex and high-risk cases. A referral criterion has been developed to enable better signposting within SPA. This is currently being finalised. A member of the Behavioural, Emotional Health Team is also present in the SPA to facilitate integration and improve communication. Access to different data systems for staff employed by providers is now complete. This provides a model of integration that allows the Service Advisors in SPA from different organisations to gather information to ensure that robust assessments can be undertaken. Targeted CAMHS' bid has recently been successful on to the Young Minds Participation programme – Amplified. Amplified is an NHS England funded programme working to develop the participation of children, young people and their families at every level of the mental health system. A pilot project for primary schools called 'Amazing Me': Early Intervention to promote Emotional Wellbeing in primary schools is being developed. In Targeted CAMHS, the Service User Group has been meeting regularly since September 2016 and they have been involved in many projects and initiatives, including the development of the new Hopewood Centre. Nottingham City is part of a MH:2K project. 30 local young people representing the diversity within Nottinghamshire	

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		trained as citizen researchers and delivered a number of engagement events and engaged over 500 of their peers and set priorities for improving young people's mental health. • A Universal Services CAMHS Practitioner role has been developed in Targeted CAMHS to work directly with schools and universal services around children and young people who need support, but do not need a CAMHS intervention. • Targeted CAMHS have co-developed a CAMHS Syrian Refugee Practitioner post in partnership and funded by the re-settlement team. This post is unique nationally and is researching and developing the most effective ways of working with and directly supporting this vulnerable group.	
	iii) Rate of hospital admissions for mental health conditions for those age 0-17	 The number of hospital admission with a primary diagnosis of Mental and Behavioural Disorders for those aged 0-17 in 2017/18 was 57. The Crisis Resolution and Home Treatment team providing assessment and intensive support to young people in mental health crisis in the community has now been in place for two years. This has shown a positive impact on outcomes with fewer City young people admitted to in-patient mental health beds. A CAMHS Liaison function at Queen's Medical Centre is in place to ensure that young people who attend hospital emergency department in psychological or psychiatric distress receive timely assessment within an hour of arrival. 	Nottingham City CCG Claire Tagg/Hayley Bippin
1d: Young people have a positive approach towards risk taking	i) Under 18 conception rate per 1000 live births(Nottingham Plan target)	The latest data for the rolling year ending December 2016 (Q4 2016) indicates that the under-18 conception rate in Nottingham decreased between Q3 2016 and Q4 2016 by 0.4%; from 27.0 conceptions per 1000 girls aged 15-17 to 26.9 in Q4 2016. Year-on-year, the under-18 conception rate decreased by 14.3% from 31.4 in Q4 2015 to 26.9 in Q4 2016. The current provisional rate of 26.9 is 64% lower than the baseline year of 1998. Nottingham now has the 20th highest pregnancy rate in England as compared to the 17th	Nottingham City Council Marie Cann- Livingstone and Helene Denness

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		 highest for the rolling year to Q4 2015. Nottingham has the second highest rate of the eight Core Cities, with Bristol having the lowest and Leeds the highest. For the rolling year to Q4 2016 the number of conceptions in Nottingham was 127 compared to 152 in the year to Q4 2015, representing a 16.4% decrease in numbers over the 12 month period. The updated Teenage Pregnancy Joint Strategic Needs Assessment chapter was published in May 2017. The chapter contains recommendations for commissioners based on the findings of the needs assessment. The actions contained within the JSNA are monitored on a quarterly basis. The Teenage Pregnancy Taskforce identified unplanned pregnancies in the under-16 age group and unplanned pregnancies in high-rate wards to be two areas where significant impact could be made toward reducing teenage pregnancies. The Taskforce is driving this forward through a) the development of interactive maps to plot rates in ward and schools alongside existing services in order to inform future commissioning and b) working with the national lead for teenage pregnancy and the wider Teenage Pregnancy Network to plan action (an initial event took place in January 2018). 	
	ii) Rate of first time entrants to the Youth Justice System (Nottingham Plan Target)	Performance update The rate of first time entrants to the YJS has remained stable over the past year and is currently at 655 young people per 100,000 of the 10-17 population. This is six times less than the rate 10 years ago when it was 3,800 per 100,000. However, these improvements have not kept up with those of other areas and Nottingham is currently 136 th of 137 English YOTs.	Nottingham City Council Shelley Nicholls/Nick Orders Nottinghamshire Police – Andrea Baxter
		Update on Actions 1. A framework has been devised whereby all TYS cases referred through the Young People's panels are assessed before	

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		 All cases referred by the YPPs are properly assessed using the YJB's assessment tool Assetplus. 2. We have conducted a number of pieces of work comparing FTE data with social care/education data. We are working with other YOTs to explore the impact of this. The comparison with other YOTs was ongoing throughout the year and included using the studying the successful model employed in Doncaster to reduce the number of FTEs. A proposal is going to the YOT Board in April 2018 to implement a pre-court triage process used by Doncaster and many other YOTs and recently commended in a Joint Inspection thematic on Out of Court Disposals 3. Knife-crime programme is currently being delivered across schools As outlined in Nottingham's Youth Justice Plan for 2017-19, a six tier approach has been adopted by the YOT and local partners which includes delivery of the school-based knife crime programme. 4.Third Sector groups identified via the Young People's Panels have provided some input into this area but this needs to be expanded in the coming year. The YOT has worked closely with a number of third sector organisations, including support for a Home Office knife crime project, initiated by the OPCC and managed by Nottingham Forest Football in the Community. 	
		Update from Nottinghamshire Police from officers working with Children in Care Over the last 6 months: • PC Flint has co-written and implemented Reducing offending behaviour protocols which has been launched at an event to all agencies.	

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		 Reduced figures for offending from 20% to 4.3%. Set up and Chair the CNM which has been acknowledged by the home office. Point of contact for all children in care and the 75 homes we have on the city. Including semi-independent. Meet with all these providers on a regular basis to share good and bad practice. Next meeting to be held on 7th June. Introduced an admission and discharge system on the city for children in care. 	
	iii) Rate of proven reoffending by young people who offend	Performance update Reoffending rates for young people in Nottingham have continued to be better than many of those in comparator groups, including the English national average despite the introduction of a new counting method by the Ministry of Justice, which has seen rates for most YOTs, including Nottingham, increase slightly in the year.	Nottingham City Council Shelley Nicholls/Nick Orders
		 Update on Actions The QA Audit system focusing on current reoffenders has been completed by IT colleagues and will be implemented from April 2018. Full implementation of this system was delayed by technical difficulties but a manual process was maintained in its place 	
		The YJB's reoffending Tracker identifies reoffenders and this information is distributed throughout YOT on a weekly basis. It informs both individual work as well as providing performance information for thematic focus. Information of all those young people who have reoffended is sent to case managers, practice specialists and team managers and is monitored on a routine basis.	
	*	Individual and group work programmes continue to be developed	

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		in response to changes in the needs/risk of the young people entering the youth justice system. Commitment to this area was reinforced by the creation of a new "Youth Justice Officer" post in 2017, with specific responsibility for programme development.	
	iv) Number of new presentations to young peoples' drug and alcohol service	 In May 2017, Lifeline the service provider went into liquidation. Nationally Lifeline had approached Change, Grow, Live (CGL) to take over their contracts. 	Crime and Drugs Partnership Lucy Putland & Ian Bentley
	v) Percentage of young people leaving drug and alcohol treatment in an agreed and planned way.	 It was eventually agreed that CGL could take on the Nottingham City contract and the implementation process began in July 2017. CGL identified that Lifeline had bid too low for the contract and had to implement various changes to the service, none of which were to affect service delivery. One of the consequences of the implementation was the switch to CGL data system which caused some reporting shortfalls through closing the caseload down and then having to re-open them on the new system. 	Lucy Putland & Ian Bentley
		 Reporting Highlights The number of young people leaving treatment in an agreed and planned way (tier 3) rose to a figure of 88% by Q3. The achievement of goal plans rose from 74% to 76% over the year. Young people who exited treatment having reduced unsafe substance misuse rose to 86% (against a target of 80% 81 referrals across all referral pathways including 30 from universal education. Although there was a drop in referrals from Alternate education settings. There was also an increase in referrals from further education. New presentations rose to 21 in Quarter 3. Delivery of training increased over the year for both professionals and service users; a total of 58 professionals attended 4 workshops and around 300 service users attended 8 training sessions. 	

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		 Overall the service has performed well against the KPIs and also against the uncertainty of their provider going into liquidation, both the CDP and CGL supported the workforce to ensure a smoother transition as possible and allow for some pro-active work to be completed. This was demonstrated by an increase in referrals from the multiagency sexual exploitation group We will support and encourage some of the developments that are currently happening such as the work that is currently developing between explore and LUNA (the first and only charity dedicated to advocating menstrual health to young people) The service is also working well with Equation who deliver education to the whole community to prevent domestic abuse, sexual violence to promote gender equality and raise aspirations for healthy relationships. Work and training continues to happen in Nottingham's university hospitals incorporating substance misuse and sexual health in young people. On the back of a young person's death in the County the service has brought alcohol misuse to the fore in various advertising posters and interventions. The service has been invited by Councilor McCulloch to deliver another community substance misuse awareness event in Aspley (to also include Bilborough) in conjunction with the adult service. 	
1e: Young people are ready for independence	i) Percentage and number of 16- 18 year olds who are NEET ii) Percentage and number of 16- 18 year olds whose destination is Not Known	 NEET - as at March 2018 5.4% and 1.6% Not Known. Re negotiation of NEET Reduction contract with City Council because of the end of YEI funding and a planned reduction in the value of the City contract. For 2018/2019, the local authority funded services will take a more targeted approach to allocating careers support to young people who are at risk of becoming NEET. This approach will mean that while fewer students will be able to access this support, young people most in need will receive a 	Nottingham Futures Michelle Wright *Delivery commissioned by Nottingham City Council Nicola Stevens (Economic Development)

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		 more intensive support offer. Government approval to proceed with the Life Chances Fund bid – focus on SEND young people More external funding applied for – YEI extension, Alternative Provision. 	
	iii).Percentage of looked after children aged 15+ who have a designated Futures Advisor	100% of vulnerable young children including looked after children receive careers support from their designated Futures Adviser. Under the NEET Reduction contract one Adviser is based in the Leaving Care team to ensure proactive and cohesive support to all looked after children.	

Priority 2. Safeguarding and supporting children and families

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
2.a: Children and young people are safe	i) Number of Early Help Assessments, Common Assessment Frameworks and Priority Family Assessments closed due to needs being met.	 In respect of episodes open to Nottingham City Children's Integrated Services, due to changes in their database, there is no historic outturn information available for comparison, but this will be available going forward. 60.5% of Early Help episodes closed due to "Action plan being completed and no further action being required and there is an assumption that this is due to needs being met (for Early Help Teams this includes Targeted Family Support this rises to 68.3% and for Children Centres rises to 67.6%. 82.6% of all Early Help episodes closed in 2017/18 were open to Early Help Teams. In respect of cases open to Partners which are recorded on a separate IT platform a reporting system is currently being built which will in the future be able to report on cases being closed due to successful outcomes. This report is not currently available. 	Nottingham City Council Tajinder Madahar
	ii) Number/rate of children subject to a Child Protection Plan	 There were 569 children subject to a Child Protection Plan at the end of the year. The target set was 458. The principal manager continues to scrutinise cases going to ICPC. Auditing of thresholds undertaken by the Quality and Assurance sub group of the NCSCB indicates that thresholds are being correctly applied. We do understand that our regional partners are also experiencing significant pressures in this area. Ongoing management attention will be given to this performance. Meetings are planned to ensure that not only are thresholds applied correctly at the time of a plan being made, but also that drift does not occur and that plans are ended appropriately in a timely manner. 	Nottingham City Council John Matravers
	iii) Percentage of children becoming the subject of a child protection plan for a second or	Our target was 8.0%. Performance last year was 14.2% and this year this has improved to 12.8%. There is still some considerable improvement to be made against this measure.	

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
	subsequent time within 2 years of the previous plan ending.	We need to ensure that the numbers of children being made subject to a Child Protection Plan and the target to reduce this does not impact by way of prematurely ending plans. This would increase the chance of re-planning within this timescale. Management scrutiny and auditing will continue to be a focus in this area. The principal manager and John Matravers shall audit cases that fit this criteria so that the leaning gained will be shared and the impact monitored.	
	iv) Number of new children becoming subject to a CSE strategy meeting.	 During 2017/18, 201 children become subject to an initial CSE strategy meeting. It should be noted that young people who cease being the subject of strategy meetings as their risks are managed through other processes, e.g. child protection plans. Continued with awareness raising activity focused on young 	Nottingham City Council Racheal Osborne Nottinghamshire Police – Andrea Baxter
	v) Number of children ceasing to be subject to, a CSE strategy meeting.	 people, parents, the wider community and staff, with a focus on boys. Delivered the Multi-Agency action plan led by the Child Sexual Exploitation Cross Authority Group (CSECAG). Monitored the response to individual children through the Multi-Agency Sexual Exploitation Panel. Newly formed additional MASE meeting focusing on adults of concern and perpetrators Supported the VCS with adequate training and confidence to report. 	Racheal Osborne
		 Update from Nottinghamshire Police from officers working with Children in Care Over the last 6 months: Introduced awareness sessions for hotel staff in the city in relation to CSE. Got another one planned 4th June Same for security staff. Created a CSE awareness card that has been distributed throughout the city and other areas around the country are using it. Liaison for all departments with CIC. All girls boxing class started in early May, for CIC and 	

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		vulnerable girls.	
Outcomes	vi) Number of offences where children and young people are victims	 vulnerable girls. The Children and domestic abuse working group, which reports to the CDP and Safeguarding Boards is re configuring to include sexual violence and abuse. The group will refresh the terms of Reference, Action Plan and membership to reflect this change in emphasis. The group has just completed the consultation by Government on their proposal called 'Transforming Domestic Abuse' this includes the proposal for a national Domestic Abuse Commissioner who will hold partnerships to account against the National Statement of Expectations on local responses to domestic abuse. The CDP has been supporting the OPCC to commission a Paediatric Sexual Assault and Referral Centre which will be delivered from the QMC and will include Children's Independent Sexual Violence Advisors (CHISVA's). These will launch in April and July respectively. Therapeutic support to children and young people who are survivors of sexual violence and abuse will continue to be delivered by IMARA and also Nottinghamshire Sexual Violence Support Service (NSVSS – previously Rape Crisis). Equation is continuing to deliver Healthy and Respectful Relationship programmes in Primary and Secondary Schools (the GREAT and Equate services). They are currently in most schools in the city and report quarterly to the CDP for the DSVA Joint Commissioning Group. Equation have been working with the YOT to develop a 	CDP - Jane Lewis / Nottinghamshire Police – Andrea Baxter
		resource for work with young people at risk of harming their partners. This is aligned to the Choices Programme for young people at risk of harming others and Know More a	
		programme for those at risk of harm.	
		The service for teenagers at risk from intimate partner abuse delivered by Women's Aid Integrated Services is being	

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		recommissioned in 2018 and a funding bid made to the Home Office in partnership with Children Services and Community Protection to extend this service. The Stronger Families therapeutic programme for children and young people affected by domestic abuse delivered by Women's Aid will be recommissioned in 2018. Family Care are continuing to deliver Sphere a therapeutic one to one service for child survivors of domestic abuse and CAMHS are continuing to deliver their specialist domestic abuse role. Priority Families is continuing to fund the Stride Project, which has been reviewed to focus on building confidence in Children Service's to work with perpetrators of domestic abuse. Children Services in refuge were maintained by reducing services to adult support workers in refuge. The FGM partnership Board has developed an action plan to deliver the Nottingham City Zero Tolerance to Female Genital Mutilation Pledge and is campaigning nationally raise awareness. Safeguarding and the DART are working across the partnership to audit our casework response to honour based violence and forced marriage with children and young people and this is alongside the strategic role the DSVA Safeguarding Group has played to develop referral pathways and contact schools around the holidays to raise awareness of child protection issues. The Safeguarding DSVA group has also developed the Adolescent to Parent Violence and Abuse good practice guidance. The voluntary sector DSVA group facilitated by Equation continues to provide a forum for specialist agencies delivering services to adult and child survivors of domestic and sexual violence and abuse.	

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		 Update from Police re Missing from Home team's work with children: All missing and found reports on the Force missing person system are reviewed and intelligence acted upon such as persons who pose them a risk, self-harm, places frequented etc. All persons who are risk of CSE are added to the Always missing list held in the Force control room and Children at Risk of Sexual Exploitation list. All persons missing 3 x in 90 days or who are at risk of CSE have a trigger plan created on the force missing person system in order to advise Officers of the most relevant places the person frequents. It will also highlight any person who poses the child a risk. All persons missing 3 x in 90 days or at risk of CSE have an intelligence pack created which is sent to the relevant Neighbourhood Inspector. The pack requests that visits to the person or family are made whilst on patrol and intelligence is gathered in order to safeguard. All persons missing or missing 'no apparent risk' 3 x in 90 days have a Multi-Agency meeting which is attended by the Missing Person Coordinators in order to share and gather information. All persons missing or missing 'no apparent risk' 5 x in 30 days are taken to the Monthly Multi-Agency scrutiny panel meeting to review the case, identify agency actions taken and look at a solution to reduce missing cases and to safeguard the individual. Missing Team Officer Pc2027 Rawsthorne visits frequent missing children identified to be extremely vulnerable in order to break down barriers, gather intel and look at resolutions with the child to try and stop them going missing — This intervention has worked for all persons visited in the previous 12 months. 	

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		 Children's Joint Safeguarding Policy updated in April 2018 and is compliant with National guidance and best practice and lists actions and responsibilities in relation to children to provide clear guidance. 	
		 Force Missing Person Policy updated in December 2017 and is fully compliant with College of Policing guidelines and lists actions and responsibilities in relation to children to provide clear guidance. 	
		 Missing Team review all incidents reported to Police to ensure that the informant or care placement are reporting incidents correctly with sufficient information supplied and have a robust care plan in place and work in conjunction with the updated Joint Safeguarding Board Policy. 	
		 Missing Team visits care placements within Nottinghamshire to break down barriers, discuss children at risk and ensure staff, are aware of joint policy and responsibilities. 	
		Advancements in social media processes within the Missing team to enable officers to contact missing children and to gather information from social media accounts – this has led	
		to identification of offences and persons who pose the child a risk - this is shared with relevant department such as SEIU.	

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	vii) Number of Accident and Emergency attendances caused by deliberate or unintentional injuries for children 0-4 years	 There were 2,848 A&E attendances by under 5s during 2017/18, this is a 21.5% increase on 2016/17 (2,345). A&E and urgent care centre attendances amongst under 5s were at their lowest during 2015/16. Data: 	Nottingham City CCG Alicia Rowley
		2017/18 (forecast outturn) 2,848 2016/17 Outturn 2,345 2015/16 Outturn 2,076 2014/15 Outturn 2,284 2013/14 Outturn 3,114 Between August 2014 – March 2017, Nottingham City CCG commissioned a childhood accidental injury prevention scheme as a pilot, providing 3,600 families with a child under 5 years a course of education, via Health Visitor and Nottingham University Hospitals about accident prevention and also installation of safety equipment in homes, stair gates, fire guards, cord winders etc. There may however be other root causes for increase in A&E attendances.	

Priority 3. Supporting achievement and academic attainment

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
3a: Children are ready for school.	i) Percentage of eligible 2 year olds accessing free nursery provision (Nottingham Plan target)	 Excellent partnership working with FIS colleagues towards achieving this performance measure. Headline detail of annual Childcare Sufficiency Assessment has been drilled down to produce Ward Profiles. Refreshed termly, the profiles inform on participation data, eligibility and uptake of all funded place provision, including 2 year olds provision, to ensure the LA continues to deliver on its duty for sufficient childcare. Continued targeted partnership working and marketing with key stakeholders, including the Voluntary Sector, Health, Children's Centres, Job Centre Plus and Small Steps Big Changes, alongside Children's Centres working collectively with childcare providers around parental engagement strategies, to support and encourage parents to access their entitlement, has ensured the offer is embedded with parents, resulting in an increase in participation. Current uptake across the City at the end of the Spring Term 2018 is 68.5%. 2018-19 will build on this position to reinvigorate a participation strategy to ensure a 75% uptake is achieved across all wards. The headline detail of which will include improved and streamlined data and payment systems between sectors, refreshed marketing materials and shared, joint targets across relevant teams to achieve this aim. 	Nottingham City Council Kathryn Bouchlaghem
	ii) Percentage of children achieving a good level of development in their Early Years Foundation Stage Profile in the following areas of learning: Communication and language, Physical development, Personal, social and emotional development, Literacy and Maths	 66.2% of children achieved a good level of development in 2017 in their EYFSP. This is an increase of 2.7% from the previous years data and has reduced the gap with national figures from 5.8% to 4.5%. Ward with highest percentage of children achieving a good level of development in EYFSP is Wollaton West with 84%. Arboretum ward has the lowest number of children achieving a good level of development at 54%. Continue to work with statistical neighbours to ensure a level of 	Nottingham City Council Kathryn Bouchlaghem

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		standardization across the EYFSP and the difference in results with our statistical neighbours has reduced by 1% on last year with a current gap of only -0.4%. We aim to have no gap in 2018. • Continued to provide a suite of bespoke CPD approaches designed in response to city needs through the Early Years Team, in addition to free training on EYFSP and moderation visits to those new to teaching in F2 and free EYFS Briefings for FS leads to look at local trends and strategies to address low performing Early Learning Goals.	o. gamaan
3b: Children and young people achieve their full potential	i) Percentage of Nottingham children and young people attending a school rated as good or outstanding by OFSTED	 The number of city children and young people attending a good or outstanding school has risen from 68% to 86% over the last 3 years. Nottingham Schools Trust was launched in September 2017 with a membership of 30 schools. The focus of the Trust is on school improvement, ensuring that statutory school improvement support for maintained schools is targeted at those schools that are currently graded below good or outstanding or potentially vulnerable to move out of good/outstanding at next inspection. However, the added value generated by 30 schools working together to provide school to school support, ensures that all schools in the trust benefit from outstanding school improvement support from its network of accredited national, local and subject leaders of education. School level data is used to track and analyse performance including detailed risk assessment of individual schools Moderation of EYFS profile takes place, as well as standards at Key Stage 1 and 2 including advanced practitioner moderators. School Improvement Advisers are now deployed in all of our schools through our partnership with Nottingham Schools Trust as well as their oversight of the remaining 4 maintained schools. The offer is both universal and proportionate. We are leading the development of tools to support schools in their approach to assessment as well as to strategic school improvement. This is a significant piece of work and involves 	Nottingham City Council Nick Lee

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		 both Local Authority Consultants, Nottingham Schools Trust advisers and school based teachers. Our 'Small Steps Big Changes programme with under 3's started its first delivery strands from September 2016 so we expect to see improvements in school readiness in our most deprived wards in 3/4 years. Schools Causing Concern meetings for Primary and Secondary schools/academies are currently underway. Of the 2 primary schools triggering concern this year both are academies and these will be discussed with the RSC as appropriate. The NST provides significant and on-going advisory support to all LA maintained schools. This includes robust support for governors for their annual performance review process and Head Teacher Performance Appraisal. The LA provides a robust external review of Governance which is viewed as highly successful in identifying areas for development as well as areas of strength. One outcome of the review is the publication of a detailed plan of action. The LA works in partnership with the NST to ensure that schools are supported in any recruitment to Headship in LA Maintained Schools. The Governance Academy has been designed to enhance existing skills sets, provide appropriate accreditation, develop and extend existing training opportunities. Working alongside the Nottingham Schools Trust, the LA Governance Dept has developed. Termly meetings are held with the Regional Schools Commissioner. 	organisation
	ii) Progress 8 score is above the average of all Core Cities (Nottingham Plan target)	The key locus for support to the now fully academised secondary sector is the Education Improvement Board. The Board remains chaired by Professor Sir David Greenaway and is supported in developing its focus on improving Progress 8 and overall	Nottingham City Council Nick Lee
	iii) Percentage of Key stage 1	attainment by John Dexter, Director of Education. Key themes are	Nottingham City

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
	pupils achieving National Standard in Reading, Maths and Grammar, punctuation and spelling.	 Maths, English, Science, Vulnerable Pupils and Transition. At Key Stage 1 the gap at the Expected Standard between Nottingham and England has largely closed from the previous year: In reading, the gap was 8% (66.5 v 74); in 2017, it is 6% (70 v 	Council Nick Lee
	iv) Percentage of Key Stage 2 pupils making sufficient progress in Reading, Writing and Maths	 76). In writing, the gap was 7%; in 2017, it is 6%. In maths, the gap was 5%; in 2017, it is 4%. Pupils make rapid progress between Key stages 1 and 2. In 2016 our progress scores was +0.0 for Reading, +0.3 for Writing and +0.7 for maths. In 2017 all of our progress scores improved by +0.4. This ranks the city as 53rd for reading, 37th for writing and 35th for maths of 152 LA's. 	Nottingham City Council Nick Lee
	v) Percentage of pupils leaving school with no qualifications (Nottingham Plan target)	 Focus on Quality Assurance of Alternative Providers to ensure all pupils entered and supported to undertake relevant qualifications to ensure access to post 16 pathways. Restructure of Hospital and Home Education Learning Centre to ensure provision meeting needs of all learners. 	Nottingham City Council Nick Lee
	vi) Rate of Primary and Secondary School permanent exclusions	 Multi-agency task force established in July 17 – New devolved funding model and SLA to reduce secondary exclusions launched April 18. Development of Routes 2 Inclusion Programme supporting early identification and intervention to reduce exclusions funded and rolled out. Exclusion rates of academies are reported termly to the Regional Schools Commissioner to ensure appropriate challenge is made where necessary. 	Nottingham City Council Nick Lee
	vi) Rate of Primary School absences vii) Rate of Secondary School absences.	 Development and support of Attendance Officers Network Check and challenge campaign to raise profile of need for children and young people to be in school Maintain "zero tolerance" policy for unauthorized absence – supported by termly attendance "sweeps" in key areas of the city. Penalty notices resumed to pre Isle of Wight judgment levels. Overall and Persistent Absence rates have fallen in latest 	Nottingham City Council Nick Lee

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation	
		reported period in contrast to national figure reaming static and rising comparatively.		
3c: Children from disadvantaged groups achieve their potential	i) Progress for pupils with SEND from KS1 to KS2 is in line with national expectation. ii) Progress for pupils with SEND from KS2 to KS4 is in line with national expectations.	 On-going training and support to schools re: effective provision management for pupils with SEND in line with revised code of practice: Early and accurate identification of SEND Provision of appropriate interventions Target setting, monitoring and review processes Nottingham Early Years Foundation Stage attainment for SEN Support pupils is increasing year-on-year and surpassed the national position in 2017. Nottingham Key Stage 1 attainment is lower than national in reading, writing and maths. Nottingham Phonics attainment for SEN Support pupils has increased substantially year-on-year (more than national) and the gap to national is now only 1 ppt. Nottingham Key Stage 2 attainment (RWM combined) for SEN Support pupils is better than national. Nottingham Key Stage 4 attainment for SEN Support pupils is lower than national for the all the key measures. 	Nottingham City Council Nick Lee Nottingham City Council Nick Lee	
	iii) Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in achieving the National Standard Key Stage 2	Provide support and intervene where schools are deemed to be failing / to be broadly in line with their peers nationally in terms of attainment, progress and closing any gaps between the performance of all student groups.	Nottingham City Council Nick Lee	
	iv) Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in their Progress 8 score at KS4	Through EIB recovery plan available for all city secondary academies to ensure schools are broadly in line with their peers nationally in terms of attainment, progress and closing any gaps between the performance of all student groups.	Nottingham City Council Nick Lee	
	v) Percentage of Children in Care achieving the National Standard in Key Stage 2	 New staffing structure implemented to ensure focus is consistent across all key stages including post 16 learners. Robust monitoring by the Virtual School of Pupil Premium+ grants 	Nottingham City Council Nick Lee	

Outcomes	Performance measures	Performance measures End of Year Update for 2017-2018			Lead organisation
		 and pupil progress to improve outcome. LAC focused city school review meetings with VS Achievement Consultants taking place. Targeted support, individual pupil monitoring and additional one-to-one tuition funded for all Year 5 and Year 6 pupils. 		o. gameanon	
		NCC LAC eligible cohort total (13)	ARE % 15/16	ARE % 16/17	
		Reading	47%	46% (-1%)	
		Writing	26%	54% (+28%)	
		Maths	32%	54% (+22%)	
	vi) Percentage of Children in Care achieving their Progress 8 score	 to-one tuition funding for all Y The Virtual School have offer Nottingham City schools work Education at UCL. 	 Targeted support, individual pupil monitoring and additional one-to-one tuition funding for all Year 10 and Year 11 pupils. The Virtual School have offered a bespoke programme for Nottingham City schools working with staff from the Institute of Education at UCL. New, improved PEP forms being rolled out for all LAC pupils. 		
		NCC LAC eligible cohort total (48)	% 15/16	% 16/17	
		Gaining any Qualification	75%	83% (+8%)	
		5+ GCSEs A*- C	7%	15% (+8%)	
		5+ GCSEs A*- G	41%	48% (+7%)	
		5+ GCSEs A*- C including Eng & Maths L4	7%	10% (+3%)	
		Eng & Maths L4+	11%	17% (+6%)	
		No qualification	9%	10% (+1)	



Priority 4. Empowering families to be strong and achieve economic wellbeing

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
4a: Parents feel confident and equipped to address family issues	i) Number of priority families supported	Nottingham City fully met our attachment target of 941 for 2017/18. As of 10/05/18, we have worked with 3010 families, against a target to work with 3840 families by April 2020. Key areas of focus for the local programme include: 1. Ongoing work to develop a proportionate Team around the School (TAS) approach to work with schools to support families earlier and to reduce exclusions (often related to possession of a weapon or drugs) and demand for costly social work interventions. Targeted Family Support Teams (TFST) are leading this initiative. 2. Work with the CDP to support mapping of VCS provision within the City to develop a more comprehensive understanding of the support available for young people who are vulnerable to or involved with criminal exploitation and knife crime and their families. 3. Financial vulnerability and child poverty – we are utilising the learning from our Troubled Families Employment Advisors to inform work around financial vulnerability and the impact of child poverty in advance of the rollout of Universal Credit in October 2018. 4. Development of a more comprehensive local outcomes framework for the PF programme and Nottingham's early help and preventative service more broadly. 5. Joint work with NCH and Housing Aid on homelessness prevention - led by the Family Intervention Project. We are currently looking at potential expansion to support families in the private rented sector as well. This project has worked with 23 families since Jan 2018 and will be evaluated after 6 months.	Nottingham City Council Sophie Russell

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
Outcomes		6. Support for the development of targeted parenting provision – the programme has supported the secondment of colleagues from across the Children's Integrated Service Directorate to form a Parenting Team, who operate at the extensive level of the Family Support Pathway. Between Sept 2017 and Jan 2018 the team ran 14 group programmes (Triple P Teen, ADHD Adolescent, and Non-Violent Restraint) and 91 families benefited from these programmes. The team also take referrals from C&FD MASH, the integrated front door. Between August 2017 and December 2017, 95 families were referred for parenting support and 75.8% of those families were not subsequently opened to TFST of Children's Social Care (data as of Feb 2018).	
	ii) Number of priority families successfully turned around through the Priority Families Programme	In 2017/18, we were able to evidence significant and sustained outcomes for 797 families. In total, since 2015, we have delivered significant and sustained progress for 1472 families. Update re Police work with Priority Families: Over the past six months as the lead worker there have been around 15 cases led by PCSO's.	Nottingham City Council Sophie Russell / Nottinghamshire Police – Andrea Baxter
		Case study of success story led by PCSO: "Initial visit found mum was suffering from severe depression and had suffered a deeply traumatised childhood, dv survivor, left with the kids. Eldest daughter involved in ASB, CSE, going missing causing neighbour disputes, kicking off at home damaging the house and not abiding by rules and boundaries. Son ended up with no school place for secondary school and education welfare involved with both kids. Mum was also unemployed literally in her pyjamas on first few visits. This case achieved positive outcomes-mum gained employment and looked completely transformed with makeup and nice clothes on I didn't recognise her when she came to a meeting, daughter went to live with granny for respite but gradually moved back	

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		home, the son got a place with our intervention at a senior school and again with our intervention due to mum working with us she didn't get prosecuted at court but they could see how well she had moved forward so the education welfare prosecution was halted. The family continue to make improvements."	
4b: Parents are supported into education, employment or training	i) The proportion of children living in poverty (defined as households dependent on out of work benefits, Nottingham Plan target)	Local Picture - 409 of our 1472 claims for significant and sustained progress made to date are for continuous employment. We have excellent support through our Troubled Families Employment Advisors and are working closely with DWP colleagues in Job Centres in the City to support their implementation of the 'Improving Lives' Green Paper, published in November 2017.	Nottingham City Council Sophie Russell
		 National picture: Nationally, 33.1% of families on the Priority Families programme with a child designated as in need are workless (no adults working), along with 40.5% of families with a child on child a protection plan and 30.1% of families with a looked after child. 32.9% of troubled families who do not have a child who needs help, are in workless families. The programme has helped one or more adult in 13,907 families to move into continuous employment. Among families on the programme, it is known that: 57.7% of adults are claiming out of work benefits, compared to 10.7% nationally. 21.7% of adults are claiming Employment and Support Allowance or Incapacity Benefit, compared to 5.8% nationally. 13.7% of adults are claiming Jobseeker's Allowance, compared to 1.2% nationally. 33.0% of families are workless, with no adults in employment, compared to 14.9% nationally. 	