

Nottingham City

Children and Young People's Plan 2016-2020

It takes a city to raise a child



NOTTINGHAM
CHILDREN'S
PARTNERSHIP

FOREWORD

As joint Chairs of the Children's Partnership Board, we are proud to say that our Children's Partnership remains steadfastly committed to working together to improve the lives of Nottingham's children and families. Six years after producing our first Children and Young People's Plan, we are delighted to present this updated plan which has been written to reflect new national and local policy.

This plan brings together the children and young people's elements of our other partnership plans including the Nottingham Plan, the Health and Wellbeing Strategy 'happier healthier lives' and the Education Improvement Board 10 year strategic plan 'A brighter future for Nottingham children'; providing one shared framework for the Children's Partnership Board and their organisations to focus on. The plan also incorporates the principles and approaches previously identified within the Family Support Strategy.

The plan covers all services for children, young people and their families. For young people leaving care, responsibility extends beyond the age of 20. For those with learning difficulties it extends to the age of 25 to ensure the transition to adult services is properly planned and delivered.

We remain ambitious for the children and young people of Nottingham and like many successful organisations and businesses, our vision and overarching outcomes remain the same. What has changed over the years is the context within which we are working, with decreasing resources, year on year and increasing demand for our services, which has forced us to reconsider how we achieve our outcomes. Now more than ever, the Partnership has to rally together, championing children and families, sharing the vision and sharing the resources to achieve our ambition. We are now in the process of moving from partnership working to integrated working in some areas. This is an exciting time of transition and we look forward to leading the way and delivering this plan collaboratively with all of our partners.



Councillor David Mellen
Portfolio Holder for
Early Intervention and
Early Years



Councillor Sam Webster
Portfolio Holder for
Education, Employment
and Skills

VISION

'A city where every child and young person can enjoy their childhood in a warm and supporting environment, free from poverty and safe from harm; a city where every child grows up to achieve their full potential'

RECENT ACHIEVEMENTS

The Children's Partnership has celebrated a number of key achievements over the previous 12 months:

Promoting the health and wellbeing of babies, children and young people:

- 48% of infants are being breast fed at 6-8 weeks compared to the English average of 42.9%
- Teenage pregnancy continues to decline and has reduced from 37.5 to 32.7 conceptions per 1000 girls aged 15-17 years. The Teenage Pregnancy Taskforce continues to drive actions from the Teenage Pregnancy Plan and the emerging communities' task and finish group
- The percentage of Children in Care who are Not in Education or Employment has reduced to 17% compared to 22.6% last year
- The Healthy Schools Team has worked with the Early Help Team to develop an updated Healthy Children's Centre Standard
- The launch of the Sheriff's Award and Opportunity Notts has encouraged a structured approach to physical activity with specific activities such as the Daily Mile and the School Swimming Challenge being particularly popular
- A Sex and Relationships Education Quality Mark Charter has been launched successfully in schools and is supported by training and consultations in schools
- The Youth Offending Team was awarded the Restorative Justice Council's Restorative Service Quality Mark, which recognises professionalism and high standards of practice
- The Aspire project is linking employers to young people in schools and all young people are tracked and supported from year 11 by a named Futures Adviser

Safeguarding and supporting children and families:

- The number of children who stop being subject to a Child Sexual Exploitation Strategy meeting due to their risk being reduced has increased from 26 to 55 this year
- The Safe Families for Children pilot has supported 93 children so far and provided alternative care for 25 children who might otherwise have been on a pathway that would have led to them being taken into care
- The Domestic and Sexual Violence and Abuse Strategy was launched to reduce incidents of DSVA, supported by a 24 hour help line, improved signposting and a re-launch of Equation's website
- 'Stride', a pilot involving a survivor and perpetrator specialist being embedded in Social Care and Family Teams was launched
- A Home Safety pilot was implemented in wards with the highest emergency attendance rates and a paediatric pathway is now used by primary care decision makers
- 'Lifeline' (A UK-led organisation dealing with alcohol and drug abuse) has established a pathway with A&E. This provides skills for the wider workforce in identifying issues and delivering brief interventions

Supporting achievement and academic attainment:

- There has been a 12.5% increase in the number of two year olds accessing free nursery provision, from a baseline of 48% to 60.5%
- The percentage of children attending all Nottingham city schools judged as good or outstanding has increased from 60.6% to 79.7%
- KS2 pupils have maintained or improved their results in reading, writing and maths

- The gap between Special Educational Needs and non-Special Educational Needs pupils has reduced from 46% to 40% in KS2 Reading, Writing and Maths, and from 39.1% to 34% in GCSE results
- Attendance rates have improved for both primary and secondary schools
- Dolly Parton's Imagination Library continues to expand with 2,024 Nottingham children benefitting from receiving a free book each month

Empowering families to be strong and achieve economic wellbeing:

- The Small Steps Big Changes Family Mentor model is operating in Aspley and Bulwell and has 90% acceptance rate for the home visiting element. The Family Mentor Service for St Ann's and Arboretum has just been commissioned and will be delivering services this year
- 898 Priority Families have been engaged and supported to achieve positive changes to their lives this year, which exceeded the target of 852

- An integrated, multi-disciplinary Children and Families Direct service was developed to signpost families to the correct support
- Three Troubled Families Employment Advisers from DWP worked with the Priority Families Team to hold surgeries and workshops and develop trainee, apprenticeship and work academies

Overarching achievements:

- A number of young people worked with the Nottingham City Safeguarding Board this year and launched Corporate Children in Care meetings to exchange ideas with councillors, directors and heads of service on how to keep young people safe within the city
- The Children and Young People's Providers Network now supports 185 representatives from 119 voluntary and community sector organisations who are actively involved in the CYPP priorities. The member organisations are key providers of services for children and young people in Nottingham city and influence a wide range of partners at a strategic and operational level

MANIFESTO

Since the last plan, local elections have taken place and the new Labour Manifesto makes a number of pledges which support the work of the Partnership in championing children and young people in the city. These include:

- To maintain the vital Health Visiting service that gives our children the best start in life
- To maintain a school nurse service responsive to the needs of our children
- To maintain a network of children's centres across the city
- To maintain our leisure centres to enable city residents to enjoy sport and health benefits
- To increase the number of two year olds in nursery by 40%
- To promote Dolly Parton's Imagination Library scheme so that every child under five in Nottingham receives a monthly free book
- To ensure every child in Nottingham is taught in a school judged good or outstanding by Ofsted
- To increase the number of young people getting five or more A*-Cs at GCSE including English and Maths to above the national average
- To extend free school meals to all primary school children within the next 10 years
- To introduce a 'Sheriff's Award' for all school aged children
- To encourage schools to equip our young people for the wider world by delivering proper sex and relationship education
- Create more special school places for children with additional needs

STRATEGIC OUTCOMES

Through discussion with Board members the Partnership has agreed to maintain the four shared strategic outcomes identified in the previous plan as they reflect the contributions made by partner organisations and link directly to the priority areas identified within our other partnership plans and strategies.

1. Promoting the health and wellbeing of babies, children and young people

From pregnancy and throughout the life course, babies, children, young people and families will be healthier, more emotionally resilient and better able to make informed decisions about their health and wellbeing.

2. Safeguarding and supporting children and families

Children, young people and families will benefit from early and effective support and protection to empower them to overcome difficulties and provide a safe environment in which to thrive.

3. Supporting achievement and academic attainment

All children and young people will leave school with the best skills and qualifications they can achieve and will be ready for independence, work or further learning.

4. Empowering families to be strong and achieve economic wellbeing

More families will be empowered and able to deal with family issues and child poverty will be significantly reduced.



INDICATORS OF SUCCESS

Analysis of national and local data has picked up a number of indicators where Nottingham is not at the expected position. These indicators have been prioritised in the table below, along with those that will help to deliver the Nottingham Plan, the Health and Wellbeing Strategy and those to which the majority of organisations on the Children’s Partnership Board contribute.

1. Promoting the health and wellbeing of babies, children and young people

1a. Good maternal health and healthy babies

 - i) % of women reporting smoking at the time of delivery
 - ii) Placeholder for performance measure on improving mental health for new mums and mums-to-be
 - iii) % of mothers who breastfeed their babies 6-8 weeks after delivery
 - iv) Rate of infant mortality per 1,000 live births (aged under one year)
 - v) % of eligible children who have received 3 doses of Dtap/IPV/Hib¹ vaccine by their first birthday

1b. Children and young people adopt healthy lifestyles

 - i) % of Year 6 children who are obese (Nottingham Plan target)
 - ii) % of children aged five with tooth decay

1c. Children and young people have positive mental health

 - i) Number of hospital admissions for self harm for those age 10-24
 - ii) Number of referrals into the Behavioural, Emotional or Mental Health Pathway which lead to appropriate support from Child and Adolescent Mental Health Services (CAMHS)
 - iii) Rate of hospital admissions for mental health conditions for those age 0-17

1d. Young people have a positive, informed approach to risk taking

 - i) Under 18 conception rate (Nottingham Plan target)
 - ii) Rate of first time entrants to the Youth Justice System (Nottingham Plan target)
 - iii) Rate of proven re-offending by young people who offend
 - iv) Number of new presentations to young peoples’ drug and alcohol service
 - v) % of young people leaving drug and alcohol treatment in an agreed and planned way

1e. Young people are ready for independence

 - i) % and number of 16-18 year olds who are NEET
 - ii) % and number of 16-18 year olds whose destination is Not Known
 - iii) % of Looked After Children aged 15 years onwards who have a designated Futures Advisor

1 Dtap: Diphtheria, Tetanus and Pertussis, Hib: Haemophilus Influenza type b, IPV: Inactivated Polio Vaccine

2. Safeguarding and supporting children and families

2a. Children and young people are safe

 - i) Number of Early Help Assessments, Common Assessment Frameworks and Priority Family Assessments closed due to needs being met
 - ii) Number of children subject to a Child Protection Plan
 - iii) % of children becoming the subject of a child protection plan for a second or subsequent time within two years of the previous plan ending
 - iv) Number of new children becoming subject to a CSE Strategy meeting
 - v) Number of children ceasing to be subject to a CSE Strategy meeting
 - vi) Number of offences where children and young people are victims
 - vii) Number of Accident and Emergency attendances caused by deliberate or unintentional injuries for children aged 0-four years
3. Supporting achievement and academic attainment

3a. Children are ready for school

 - i) % of eligible two year olds accessing free nursery provision (Nottingham Plan target)
 - ii) % of children achieve a good level of development in their Early Years Foundation Stage Profile in the following areas of learning: Communication and language, Physical development, Personal, social and emotional development, Literacy and Maths

3b. Children and young people achieve their full potential

 - i) % of Nottingham children and young people attending a school rated as good or outstanding by Ofsted
 - ii) Progress 8 score is above the average of all Core Cities
 - iii) % of Key Stage 1 pupils achieving the National Standard in Reading, Maths, Grammar, Punctuation and Spelling
 - iv) % of Key Stage 2 pupils making sufficient progress in Reading, Writing and Maths
 - v) % of pupils leaving school with no qualifications (Nottingham Plan target)
 - vi) Rate of primary and secondary school permanent exclusions
 - vii) Rate of primary school absences
 - viii) Rate of secondary school absences

3c. Children from disadvantaged groups achieve their potential

 - i) Progress for pupils with Special Educational Needs and Disabilities from KS1 to KS2 is in line with national expectations
 - ii) Progress for pupils with Special Educational Needs and Disabilities from KS2 to KS4 is in line with national expectation.
 - iii) Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in achieving the National Standard Key Stage 2
 - iv) Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in their Progress 8 score at Key Stage 4
 - v) %of Children in Care achieving the National Standard at Key Stage 2
 - vi) % of Children in Care achieving their Progress 8 score

4. Empowering families to be strong and achieve economic wellbeing

4a. Parents feel confident and equipped to address family issues

- i) Number of Priority Families supported (in Phase 2)
- ii) Number of Priority Families successfully turned around through the Priority Families Programme

4b. Parents are supported into education, employment or training

- i) The proportion of children living in poverty (locally defined as those who live in households dependent on out-of-work benefits, Nottingham Plan target)

The Children's Partnership has identified a number of key actions to support each outcome which are set out in the Action Plan in Appendix 1. This is a live document which will be reviewed and refreshed throughout the period of the CYPP.



APPROACH

Our approach is to continue to focus on tackling the causes of poor outcomes and empowering families to take more responsibility for their lives by strengthening our prevention and early intervention work and seizing opportunities to integrate our services to give our families choice and control of personalised support.

The majority of children and young people will have their needs met within the family or by universal, preventative services, such as midwifery, health visiting, GPs, childcare provision and schools. However, some children will have additional needs which cannot be reasonably met through these services and will require additional support managed through the Early Help Assessment process (or Common Assessment Framework). A small number will have complex needs and will require a much more extensive range of support. It is expected that children and young people will move between these tiers of support as their needs change over time. Crucially, this de-escalation will reduce pressure on specialist services enabling them to focus more effectively on the complex and difficult cases that need very urgent or sustained intervention.

The Family Support Pathway (Appendix 2) is our key document for supporting our children's workforce in identifying levels of need and the appropriate support required to meet that need.

Since the refresh of the last CYPP in 2015/16, there have been new developments in Government legislation as well as learning from within the partnership which has influenced the way in which we work.

Nationally, the term Early Help Assessment is replacing the Common Assessment Framework (CAF) for the early identification and assessment for family support. Nottingham City Council is developing an Early Help Assessment for children and families, whilst across partnership agencies the CAF and Family Assessment are the tools for undertaking and recording quality assessments. The longer term plan is to transition to Early

Help Assessments for the whole of the Children's Partnership.

The Children & Families Act 2014, transformed the Local Offer of support and help provided to children and young people with Special Educational Needs and Disabilities, and the Care Act 2014 joins up support and help across Children's and Adult Services for young carers. The Troubled Families Programme is well established across the Children's Partnership through Nottingham's Priority Families operating model.

The Children's Partnership is committed to providing universal support which is available for all children, young people and families and support which is targeted to those who are more vulnerable. The voluntary and community sector continues to be a key partner in delivering services for children and young people in the city.

INTEGRATED WORKFORCE

The Nottingham Children's Partnership Workforce is wide-reaching and includes anyone who works with children, young people and their families in the city, whether they are an employee or a volunteer. The capability of this workforce is the major determinate of our service delivery and we acknowledge the inter-dependency of all agencies that provide support to children, young people and their families. The integrated workforce team works to ensure meaningful conversations take place between all agencies and that everyone works together to transform services.

The integrated workforce team acknowledges the need to work collaboratively for sustainable improvement and provide opportunities for connections and networking through Every Colleague Matters whole workforce events. The team also provides a framework to standardise essential training to be undertaken by individuals across the children's workforce, ensuring that all individuals are trained adequately to do their jobs effectively (Core Development Standard) and an online resource with offers of face-to-face training

and e-learning. More details can be found on the website:

www.nottinghamchildrenspartnership.co.uk/TrainingSkillsDevelopment and
www.nottinghamchildrenspartnership.co.uk/childrensworkforcestrategy

PRINCIPLES

The Partnership has adopted seven cross-cutting principles to guide the development of its work and put the needs of children and young people at the heart of everything it does. It will continue to develop these principles by incorporating them into its commissioning and planning processes, its workforce development strategy and its delivery of front line services. The principles are as follows:

- To raise aspiration
- To manage transitions through all aspects of children's, young people's and families' lives
- To ensure that all services are accessible by and take account of the needs of vulnerable groups
- To engage with and listen to the views of our children, young people and families when developing our services
- To promote the environmental sustainability of investments and services
- To gather and use evidence of impact more creatively and intensively
- To work with others to build a city that is child, young person and family-friendly

TRANSFORMATIONAL CHANGE

Over the next 12 months, in support of all priorities, the Children's Partnership will:

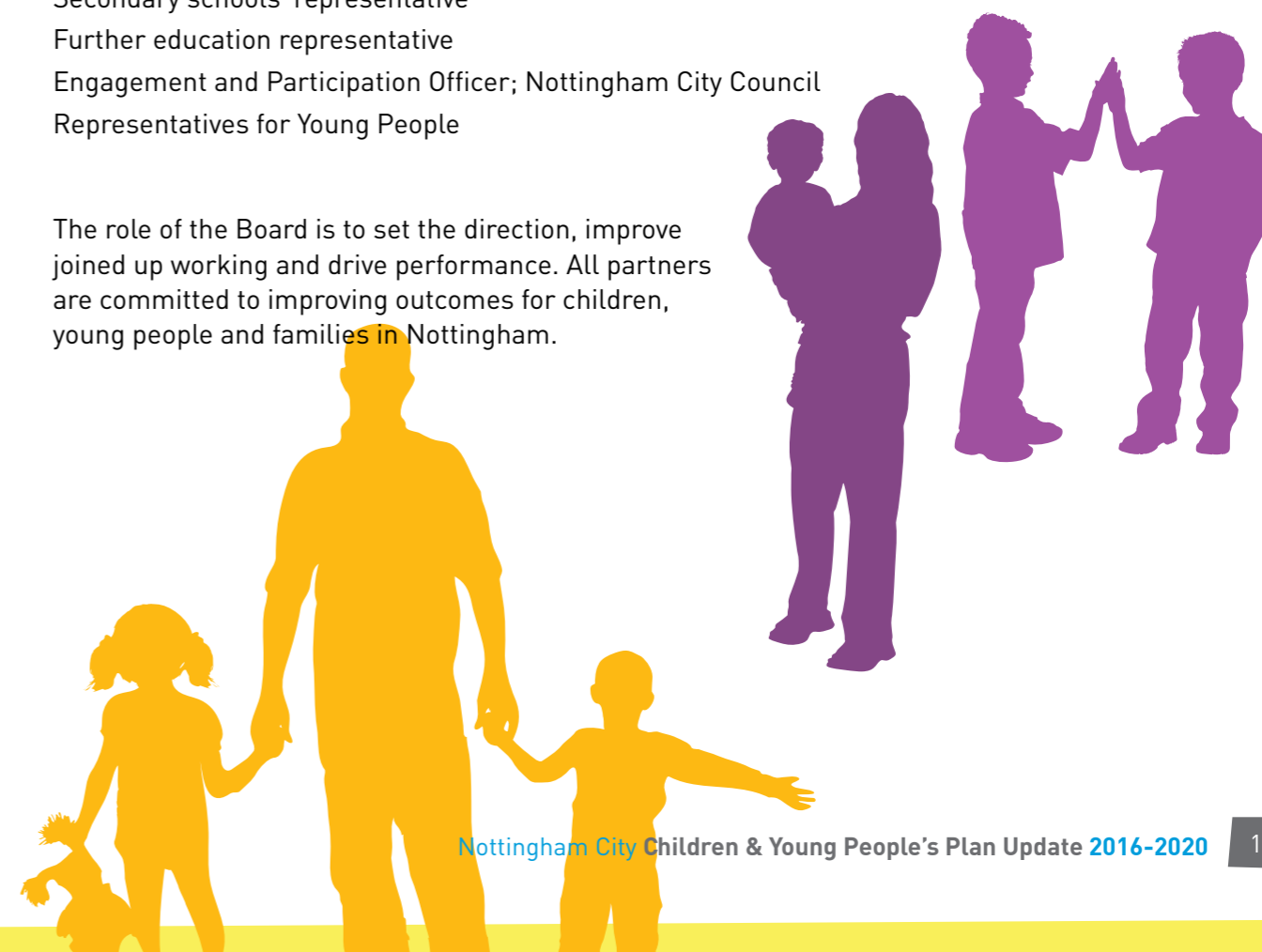
- Continue to implement the Small Steps Big Changes Programme and launch the new Family Mentor Service within the St Ann's and Arboretum Wards
- Trial a new integrated delivery model for the 0-fives children's workforce to support full implementation in 2018
- Implement an increased number of evidence-based early intervention programmes and approaches and evaluate local effectiveness
- Continue to develop and strengthen the new multi-disciplinary Children & Families Direct Hub and consider opportunities to roll out the Consultation Line to more groups of professionals
- Work with partners across the East Midlands region to develop and deliver a Regional Adoption Agency
- Implement the refreshed Healthy Children's Centre Standard across the service
- Implement the Nottingham Children's Partnership Workforce Strategy Action Plan for 2016-17, to ensure practitioners are competent and confident enough to deliver services in line with evidence-based practice and national legislation
- Develop and begin to implement a joint commissioning plan between the City Council and the Clinical Commissioning Group to revisit need and support for children, young people and families through a set of priority reviews
- Respond to new national legislation and guidance relevant to improving outcomes for our children, young people and families

THE CHILDREN'S PARTNERSHIP BOARD AND GOVERNANCE ARRANGEMENTS

Each local authority area is required to have robust children's partnership arrangements, with relevant partners and local authority representatives. In Nottingham this is the Children's Partnership Board, which includes:

Portfolio Holder for Early Intervention and Early Years; Nottingham City Council
Portfolio Holder for Education, Employment & Skills; Nottingham City Council
Chief Executive of Futures, Advice, Skills and Employment Ltd
Director of Quality and Personalisation; NHS Nottingham City Clinical Commissioning Group
Director of Commissioning & Procurement; Nottingham City Council
Director of Operations and Transformation; Nottingham City Care Partnership
Corporate Director of Children and Adults; Nottingham City Council
Director of Children's Integrated Services; Nottingham City Council
Directors of Education; Nottingham City Council
Assistant Chief Constable; Nottinghamshire Police Authority
Chief Executive; Nottinghamshire Probation Trust
Jobcentre Leader & Troubled Family Employer Advisor (TFEA) Lead; DWP Jobcentre Plus
Independent Chair; Local Safeguarding Children Board
Voluntary Sector representatives from the Children and Young People's Provider Network
Primary schools' representatives
Special schools' representative
Secondary schools' representative
Further education representative
Engagement and Participation Officer; Nottingham City Council
Representatives for Young People

The role of the Board is to set the direction, improve joined up working and drive performance. All partners are committed to improving outcomes for children, young people and families in Nottingham.



For further information contact Chris Wallbanks:
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The accompanying action plan can be found at
www.nottinghamchildrenspartnership.co.uk



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